

Careers Programme 2022/23

Year	Learning Objective	Activity	Gatsby	When	Who	Employer	Evaluated
KS2	Careers carousel aimed at personal growth and careers planning	Whole school careers day	1, 2, 3, 4, 8	Spring Term	Careers Leader	N/A	
	STEM Learning, linking science to careers, challenging stereotypes	Lab in a Lorry	5, 7, 2, 4	Spring Term	University of Kingston	University of Kingston	
KS3	Careers carousel aimed at personal growth and careers planning	Whole school careers day	1, 2, 3, 4, 8	Spring Term	Careers Leader	N/A	
	STEM Learning, linking science to careers, challenging stereotypes	Lab in a Lorry	5, 7, 2, 4	Spring Term	University of Kingston	University of Kingston	
	Learn how to complete a CV and use appropriate language in different situations	Mock Interviews	3, 4, 8	Summer Term	PSHE Lead and Careers Leader	N/A	

8	Understand value of CEIAG	Tutor Time Activities	1	All Year	Form Tutor	N/A	
	Identify personal skills and strengths	Strengths and Skills workshop (Part 1)	2, 3, 5, 8	Spring term	DWP Job Centre Plus	DWP Job Centre Plus	
	Careers carousel aimed at personal growth, careers planning	Whole school careers day	1, 3, 4, 8	Spring term	Careers leader	N/A	
	STEM learning. Link to science based careers.	Lab in a Lorry	1, 2, 3, 4, 7	Spring Term	University of Kingston	Kingston University	
9	Understand value of CEIAG	Tutor Time Activities	1	All Year	Form Tutor	N/A	
	Identify personal skills and strengths and how this links to future career choices	Strengths and Skills workshop (Part 2)	2, 3, 5, 8	Spring term	DWP Job Centre Plus	DWP Job Centre Plus	
	Opportunity to develop entrepreneurial skills and present ideas to whole school.	Enterprise Day	3, 4	Summer Term	Led by careers Leader	N/A	
10	Insight into a real work environment	Work Experience	6,5	Summer Term	Led by Careers Leader	Various	
	Develop employability skills, visit workplaces to discover roles within different career sectors	Careers employability days	2, 4, 5, 6	Throughout Year	Curriculum based School trips	Form Tutors	

	Link Careers to Construction curriculum	Open Doors Event	2, 4, 5, 6	Spring Term	Open Doors Construction	Various	
	Understand value of CEIAG	Tutor Time Activities	1	All Year	Form Tutor	N/A	
11	Understand what College feels like, ask questions within small group	Visit to LSEC to support transition	7	Autumn term	Careers Leader, College Careers Staff	LSEC	
	Gain an insight into a real work environment. Learn real employability skills.	Work Experience	6,5	Autumn term	Led by Careers Leader – this may be a virtual experience this year due to Covid-19	Various	
	Explore career ideas, build confidence in decisions, develop a personal plan	Careers Guidance Interview	8,2,3,4	Autumn Term	Independent Careers Advisor	Careers Adviser	Feedback from Students and Careers Adviser
	Visit to largest careers Fair in UK. Opportunity to talk to colleges, universities and employers, gain information and advice on preferred courses.	Skills London	2, 3, 5,7	Autumn Term	This has been cancelled for 2021.	Various	Feedback from Students and staff
	Develop employability skills, visit workplaces to discover roles within different career sectors	Careers employability days	2, 4, 5, 6	Throughout Year	Curriculum based School trips	Form Tutors	

	Make informed decisions for Post 16	Post 16 Options at ARD Day	3, 4, 8	Autumn term & Spring term	Head of 6 th Form, Form tutors, Pastoral Lead, Careers Leader	N/A	
	Careers carousel aimed at personal growth and careers planning	Whole school careers day	1, 2, 3, 4, 8	Spring Term	Careers Leader	N/A	
	Opportunity to talk to local employers about skills and explore job opportunities	In-School Careers Fair	2, 3, 5, 8	Spring term	Careers Leader	Various local employers and FE Colleges	Feedback from students and staff
12	Explore career ideas, build confidence in decisions, develop a personal plan	Careers Guidance Interview	8,2,3,4	Autumn Term	Independent Careers Advisor	Prospects	Feedback from Students and Careers Adviser
	Gain a qualification in Employability Skills to prepare for employment	NCFE Level 2 award in Employability Skills	1, 2, 3, 4, 5, 8	Year 12	Careers Leader	Various	Number of passes
	Build confidence to apply for employment after Year 13	Workshops in CV writing, Interview Skills and Mock Interviews as part of NCFE course	1, 2, 3, 4, 5, 8	Year 12	Careers Leader	DWP Job Centre plus team	
	Opportunity to talk to local employers about skills and explore job opportunities	In-School Careers Fair	2, 3, 5, 8	Spring term	Careers Leader	Various local employers and FE Colleges	Feedback from students and staff
13	Understand what University feels like	Talk from local University	7	Autumn term	STAART team at Greenwich University	Greenwich University	Feedback from Students, staff and employer

	Visit to careers Fair aimed at Post 18. Opportunity to talk to colleges, universities and employers, gain information and advice on preferred courses.	Visit to 'What career Live'	2, 3, 5,7	Autumn term	Arranged by careers Leader – cancelled for 2021	Various	Feedback from students and staff
	Explore career ideas, build confidence in decisions, develop a personal plan	Careers Guidance Interview	8,2,3,4	Autumn Term	Independent Careers Adviser	Careers Adviser	Feedback from Students and Careers Adviser
	Peer Mentoring scheme	Peer Mentoring scheme with Year 5/6 students	2, 3, 5, 6, 7, 8	Across Year 13	Head of 6 th Form	Head of 6 th Form, Careers Leader DHY BTA Midfield	
	Opportunity to talk to local employers about skills and explore job opportunities	Next Steps Employability	2, 3, 5, 8	Spring term	London Borough of Bromley, Education Business partnership	Bromley EBP	Feedback from students and staff
	Opportunity to talk to local employers about skills and explore job opportunities	In-School Careers Fair	2, 3, 5, 8	Spring term	Careers Leader	Various local employers and FE Colleges	Feedback from students and staff